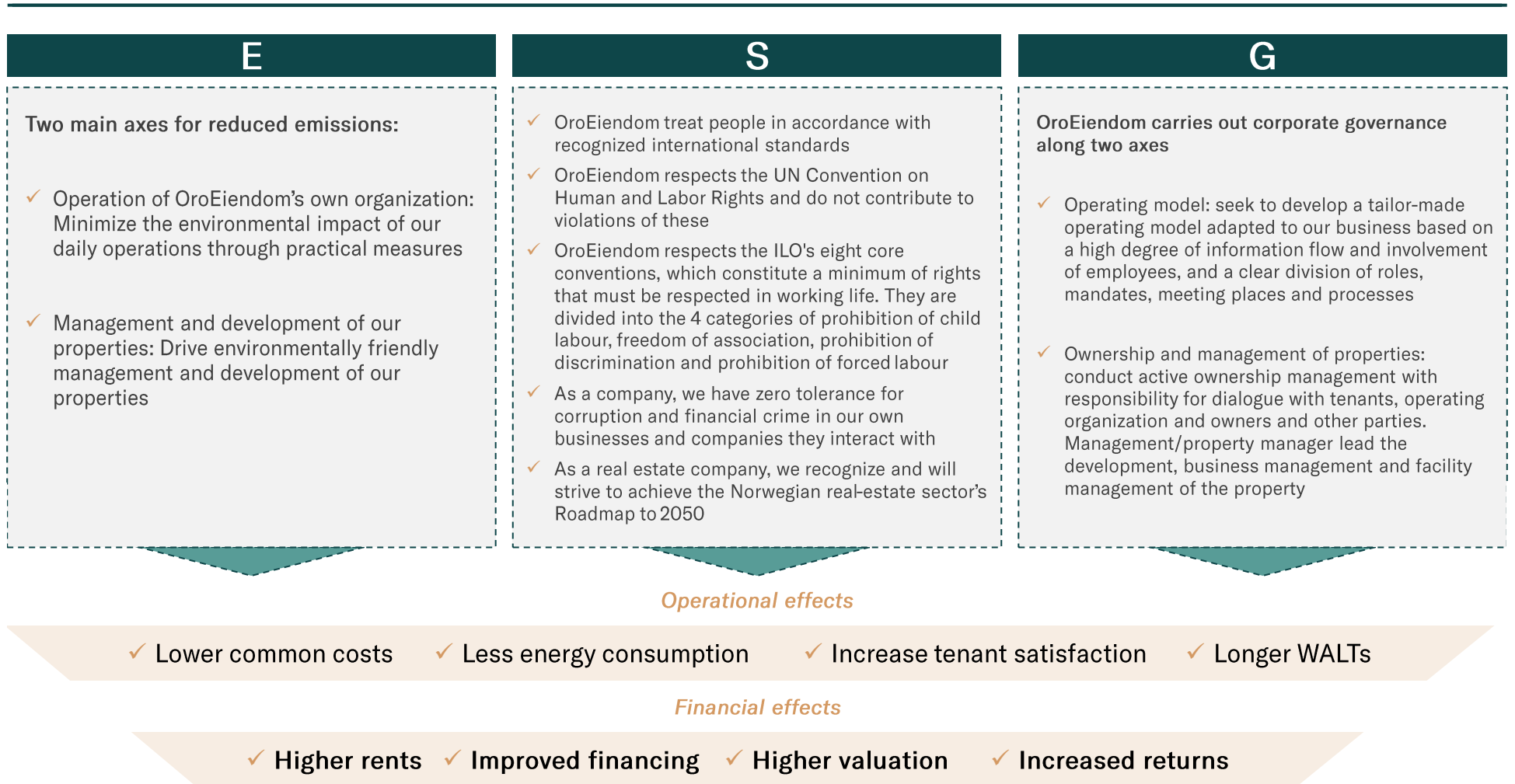


# OroEiendom's ESG strategy



# Practical day-to-day approach to limit our footprint

## OPERATION OF OROEIENDOM'S OWN ORGANIZATION

Promote the use of public transport to work: We rent few parking spaces and have an office address near public transport hubs

Minimize travel: Extensive use of video and telephone conferences. Social gatherings primary locally, with few flights abroad. OroEiendom's investment strategy is to buy locally in Stor-Oslo close to its office address which limits emissions from traveling

Minimize prints: Minimize the use of printed documents by building a culture that does not expect prints of decision making materials for meetings and has digital archiving

Minimize use of energy consumption in our offices: OroEiendom has an active dialogue with our own landlord related to active management of ventilation, lighting, etc.

Certification of buildings: Seek to be a tenant in buildings with environmental certification or good environmental labelling

Certification of our operations: Obtaining environmental certification for our business operations

Be an active member of Grønn Byggallianse: follow the development of environmentally friendly measures in our industry

Set requirements for key contractors: Make OroEiendom's key contractors aware of their impact on the environment and climate by receiving information about our guidelines for sustainability and familiarizing themselves with our expectations and encouragement in these

## MANAGEMENT AND DEVELOPMENT OF THE PROPERTIES

Develop an Environment Strategy for every new building acquired, set up a road map for this work, and identify and implement measures on a running basis. Key measures will typically be related to:

- Improvement of ventilation systems
- Heating zones and use-adjusted heating
- Led based lighting
- Use of energy sources like heat pump air-to-air, ground-to-air and solar
- Isolation of doors, roofs, and walls
- Improve isolation ability of windows
- Waste management

**Monitor the environmental impact** of OroEiendom's buildings on an ongoing basis. Use statistics for data driven, well-founded environmental choices to reduce environmental impact

**Quality-assure energy labelling** of the buildings we own, and adjust energy labelling if stated energy labelling is not in accordance with emissions and environmental qualities due to age, development of the property or similar

**Think twice before demolishing** Demolition of buildings for the construction of new buildings is one of the biggest environmental impacts from our industry. We have therefore familiarized ourselves well with Grønn Byggallianse's "Think twice before demolishing" advice on carrying out a successful construction projects without demolition. OroEiendom has adapted its strategy to be an active innovator of existing buildings with an active agenda for improvement